Midlothian Friends Meeting Meeting for Discernment January 10, 2021

13 Friends were present on Zoom

The following decisions were made after reaching the 'sense of the meeting':

- Meeting approved the treasurer's recommendation to move the \$2,516.45 surplus from the 2020 budget as follows: \$500 to the Capital Funds Projects Budget for the Meditation Garden, \$1,816 to the Building and Grounds Routine Maintenance Budget to cover the cost of the Fungus Remediation Project and \$200 for a one-time increase to the Fund for Support Annual Budget.
- Meeting approved the 2021 budget as proposed by the treasurer.

Midlothian Friends Meeting Meeting for Discernment February 21, 2021

13 Friends were present on Zoom

No decisions were made:

- 2 A worship sharing was conducted for our State of the Meeting Report
- Three note-takers recorded messages and a report will be written to be presented at the March Meeting for Discernment.

Midlothian Friends Meeting Meeting for Discernment March 14, 2021

11 Friends were present on Zoom

- 2 Friends carefully reviewed, gently edited and lovingly accepted a beautifully written State of the Meeting Report. It was approved.
- Meeting approved reopening our Meeting House on March 21, 2021 with the same provisions and protections that we used earlier during the pandemic with more considerations to be decided at a later time.

Midlothian Friends Meeting Meeting for Discernment April 11, 2021

7 Friends were present at the Meeting House and 11 Friends were present virtually on Zoom

• A Spirit of the Meeting was reached that Meeting for Worship will continue with virtual worship after the pandemic issues have ended.

Midlothian Friends Meeting Meeting for Discernment May 9, 2021

3 Friends were present at the Meeting House and 6 Friends were present virtually on Zoom

2 Meeting united with A Quaker Statement on Migration.

 This statement was developed by American Friends Service Committee, Britain Yearly Meeting, Friends Committee for National Legislation, Quaker Council for European Affairs, and Quaker United Nations Office.

Meeting agreed to create a new structure for responding to emergencies.

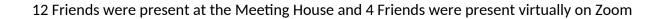
- Emergency Coordinators, consisting of the clerk of Meeting, the Treasurer, and the Care Coordinators would be called together by the Clerk of Meeting in the event of an emergency affecting meeting to determine a response.
- They will then bring 'a course of action' for discernment at a regularly scheduled or specially-called Meeting for Discernment.

Midlothian Friends Meeting Meeting for Discernment June 13, 2021

12 Friends were present at the Meeting House and 4 Friends were present virtually on Zoom

Meeting agreed to allow a group that would like to use the MFM grounds on a regular basis
to meet as a community for meditative ceremonies to process grief and other shared
human experiences. MFM appointed Robyn Johnson as the liaison with the group.

Midlothian Friends Meeting Meeting for Discernment July 11, 2021



A decision was made to" hold over" the conclusion until 8th month on the question of the need to have a hospitality committee or a volunteer position of hospitality coordinator.

Midlothian Friends Meeting Special Called Meeting for Discernment June 27, 2021

16 Friends were present at the Meeting House and 6 Friends were present virtually on Zoom

• We have been gradually taking steps to fully open our meeting house following its closing during the Covid-19 epidemic. The emergency coordination committee met to make recommendations for the return of our religious education (RE) program and our monthly potluck meal and asked for a special meeting for discernment to minute actions needed to return to full use of the meeting house.

The following recommendations of the Emergency Coordination Committee were approved:

- 1. Our RE program for children will return on the second and fourth Sundays of each month. The first day of this return of RE will be July 11, 2021
- 2. RE activities will observe a "2 of 3 Rule," which requires that the teacher and children do two of the three following things at all times: wear masks, maintain six feet of distance between people, and/or be outdoors. We anticipate that the most common practice will be for them to be outdoors and wearing masks during religious education activities.
- 3. If any children have difficulty practicing the 2 of 3 rule, they will be unable to participate in RE until children can be fully vaccinated.
- 4. Meeting will revisit these standards when vaccination is available for children under 12.
- 5. We will return to our previous practice of paying RE teachers at the rate of \$50.00 per time.
- 6. Should any substitute teachers be needed, teachers will be required to be in compliance with our policy on the protection of children, which mandates a background check.
- 7. Our Monthly potluck will return to its normal schedule.

Midlothian Friends Meeting Meeting for Discernment August 8, 2021

8 Friends were present at the Meeting House and 4 Friends were present virtually on Zoom

Due to the rise of the Delta Virus, a decision was made to continue the "2 out of 3" rule adopted earlier for RE and to eliminate potluck and coffee at meeting until further notice.

A decision was reached to try a spreadsheet to open and close meeting each First Day. The sheet detailing the procedures has been created by Building and Grounds and the clerk of meeting will co-ordinate a sign-up sheet.

Decisions regarding content available to the public in our web presence and hiring a cleaning service for meeting are held over.

Midlothian Friends Meeting Meeting for Discernment September 12, 2021

19 Friends were present in person and on Zoom

The following decision was made after reaching the 'sense of the meeting':

 Meeting approved the posting of nonidentifiable information from the Handbook to the Midlothian Friends website. Meeting did not approve adding a private area to the website. David Clark and Howard Brod will identify information from the Handbook that should not be posted online and will present this at the next Meeting for Discernment.

Midlothian Friends Meeting Meeting for Discernment October 10, 2021

8 Friends were present at the Meeting House and 7 Friends were present virtually on Zoom

Meeting reached a decision to minute our intention to hire a cleaning service for our meeting after our first mortgage is paid off in Fall of 2022.

Clarity was reached for updating guidelines regarding scheduling of the meeting grounds:

- No fires will be allowed after the scheduled close of our outside water faucets.
- Scheduling multiple weekend dates within a month by any one organization will be limited to two.
- Rain dates cannot be scheduled in advance.

Midlothian Friends Meeting Meeting for Discernment November 14, 2021

10 Friends were present at the Meeting House and 5 Friends were present virtually on Zoom

- o Meeting approved *Baltimore Yearly Meeting (BYM)* Stewardship and Finance Committee's request for MFM to host one of its two apportionment meetings in April 2022.
- o Meeting approved MFM's *Building & Grounds* proposal to create stone walls on either side of the entrances at Preservation Road and Huguenot Springs Road.
- o Meeting approved adding the role of Youth RE Coordinator as a volunteer position to handle the following:
 - Recommend appropriate number of paid teachers to meet the need at any given time, and interview applicant teachers.
 - Ensure MFM's RE program meets the desires of the meeting's parents and satisfies the teachers' goals, as well as represents the meeting's spiritual objectives for a RE program.
 - Promote, enhance, modify, or expand MFM's RE program whenever needed, based on the coordinator's own ideas and teachers' suggestions that have been approved at Meeting for Discernment.

The volunteer coordinator will not be required to teach.

Meeting is grateful that someone stepped forward to be the first RE coordinator. The Youth RE Coordinator was approved.
